



Version	Author	Reviewer	Date
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1.0.02.04.25			April 2 nd , 2025

Privacy Policy – (U.S. Market) for Pearl Biosystem S.A.S

1. Introduction

This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you use our services. We are committed to protecting the privacy and security of our employees, clients, and partners in compliance with HIPAA, CCPA, and other applicable U.S. data protection laws.

2. Information We Collect

- Personal identification information (name, email address, phone number)
- Usage data and analytics from our digital platforms
- Payment and billing information when applicable

3. How We Use Your Information

- To provide and manage pharmaceutical services and research
- To comply with legal and regulatory obligations
- To improve our services and communications
- To ensure data integrity and security

4. Sharing and Disclosure of Information

We do not sell your personal information. We may share information with:

- Regulatory bodies (e.g., FDA)
- Service providers under strict confidentiality agreements
- Legal authorities when required by law
- Partners involved in joint pharmaceutical research and development

5. Data Security

We implement appropriate technical and organizational measures to protect your information from unauthorized access, alteration, disclosure, or destruction, in line with industry standards and regulatory requirements.

6. Your Rights

Depending on your jurisdiction, you may have rights including:

- Accessing your data
- Requesting corrections or deletions
- Objecting to or restricting certain processing
- Filing a complaint with a data protection authority

7. Data Retention

We retain your information for as long as necessary to fulfill the purposes described in this policy, unless a longer retention period is required or permitted by law.

8. Updates to this Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be posted on our website with the updated effective date.

9. Contact Information

If you have any questions or concerns about this Privacy Policy, please contact our Data Protection Officer at: Rémi Serrano: rserrano@pearlbiosystem.com
